

## **APPENDIX C VITA**

### **I. Name: Ryan Currie**

Rank: Associate Professor of Business

Tenured

Department: School of Business

Year Joined the Institution: 2017

Teaching Experience: Areas of Involvement – Human Resources Management, Organizational Behavior, Strategic Management, Capstone Class, Supply Chain Management, Operations Management, Business Logistics, Business Law, Principles of Management

### **II. Education Background:**

Ph. D. in Managerial Sciences (2018)  
Concentration: Management – Organizational Behavior  
J. Mack Robinson College of Business  
Georgia State University

Master of Business Administration (2010)  
Concentration: Management  
Sorrell College of Business  
Troy University

Juris Doctor (2003)  
University of Georgia School of Law  
University of Georgia

Bachelor of Arts (2000)  
Economics and History  
Emory College of Arts and Sciences  
Emory University

### **III. Prior Experience Not in Education**

Hall, Booth, Smith & Slover, PC Associate Attorney, February 2008 – May 2012	Atlanta, Georgia
Skedsvold and White, LLC Associate Attorney, June 2006 - February 2008	Atlanta, Georgia
Donahue, Hoey and Skedsvold, LLC Associate Attorney, May 2004 - June 2006	Atlanta, Georgia
The Honorable Cindy Morris Law Clerk, June 2003 – May 2004	Dalton, Georgia

#### **IV. Professional Memberships**

State Bar of Georgia  
Academy of Management  
Southern Management Association

#### **V. Professional Meetings Attended**

2012 Southern Management Association Annual Meeting in Fort Lauderdale  
2013 Southern Management Association Annual Meeting in New Orleans  
2014 Southern Management Association Annual Meeting in Savannah  
2016 Southern Management Association Annual Meeting in Charlotte  
2018 Southern Management Association Annual Meeting in Lexington  
2019 Southern Management Association Annual Meeting in Norfolk, VA  
2020 Southern Management Association Annual Meeting (Virtual)  
2021 Southern Management Association Annual Meeting in New Orleans

2013 Academy of Management Annual Meeting in Lake Buena Vista, FL  
2015 Academy of Management Annual Meeting in Vancouver, Canada  
2016 Academy of Management Annual Meeting in Anaheim, CA  
2019 Academy of Management Annual Meeting in Boston, MA

2019 Annual meeting of the Society of Business, Industry, and Economics Conference. San Destin, FL.

2023 University System of Georgia Teaching and Learning Conference in Athens, GA  
2024 University System of Georgia Teaching and Learning Conference in Athens, GA

#### **VI. Papers Presented**

Currie, R. (2024) Are they prepared: An effective strategy to encourage students to read prior to class. Presented at the 2024 University System of Georgia Teaching and Learning Conference.

Currie, R. & Ellis, D. (2023) Lessons from JDs and MBAs: Applying the case study method to undergraduate teaching. Presented at the 2023 University System of Georgia Teaching and Learning Conference.

Darden, T. R., Brekashvili, P., Lambert, L. S., Currie, R. & Hardt, G. (2021) Does more employee work yield more supervisor satisfaction? A psychological contracts perspective of supervisors' satisfaction with subordinates. Presented at the 81st Annual Meeting of the Academy of Management.

Brekashvili, P., Darden, T. R., Lambert, L.S., Currie, R. & Hardt, G. (2020). How promised and actual contributions affect managers' satisfaction with subordinates. Presented at the annual meeting of the Society of Industrial and Organizational Psychologists.

Conklin, T. A. (Organizer), Boulamatsi, A., Currie, R.P., Goodman, J.M., Hartman, N.S., Karriker, J.H., Kinnamon, E., Grubb, L.K. & Grubb, W.L. (2019). Being one of the best: Applying Bain's recommendations to management education. PDW presented at the annual meeting of the Academy of Management, Boston, MA.

Currie, R. (2019). Ease of movement: Developing measures to capture the perceptions of other jobs. Presented at the annual meeting of the Society of Business, Industry, and Economics Conference. San Destin, FL.

Brekashvili, P., Darden, T. R., Lambert, L.S., Currie, R. P. & Hardt, G. (2018). How promised and delivered contributions affect supervisors' satisfaction with subordinates. Presented at the annual meeting of the Academy of Management, Chicago, IL.

Currie, R. (Organizer) & Lambert, L.S. (2016) New Insights into the Development of Trust. Symposium presented at the annual meeting of the Academy of Management, Anaheim, CA.

Lambert, L.S., Currie, R., Hardt, G. & Brekashvili, P. (2016). Supervisors' trust in their subordinates: A quantitative and qualitative exploration of trust and trustworthiness. Symposium presentation at the annual meeting of the Academy of Management, Anaheim, CA.

Neville, F. & Currie, R. (2015). Broken promises? Reconsidering director effectiveness from a psychological contract perspective. Presented at the Strategic Management Society Annual International Conference, Denver CO.

Neville, F. & Currie, R. (2015). Toward a psychological contract perspective of director effectiveness: Accounting for the role of CEO expectations. Presented at the annual meeting of the Academy of Management, Vancouver, Canada.

Lambert, L.S., Schatten, J., Brekashvili, P., Currie, R. & Goo, W. (2013). Supervisors trust in their subordinates: A qualitative investigation of trust and trustworthiness. Paper presented at the annual meeting of the Southern Management Association, New Orleans, Louisiana.

## **VII. Other Research Activities**

Darden, T. R., Brekashvili, P., Lambert, L. S., Currie, R. & Hardt, G. Does more employee work yield more supervisor satisfaction? A psychological contracts perspective of supervisors' satisfaction with subordinates. (R and R at Journal of Management and Organization)

Currie, R. Re-imagining an old idea: The role of ease of movement within an organization. (Working Draft).

Currie, R. Too much of a good thing? Examining the relationship between levels of trustworthiness and trust. (Working Draft).

## **X. Professional Growth Opportunities**

### Reviewer

2024 Global Business and Technology International Conference

2024 USG Teaching and Learning Conference

2021-2024 Academy of Management Conference

2021 Southern Management Conference

Volunteered at Southern Management Conference 2018, 2019

## **XII. Professional Presentations**

2017 University System of Georgia Ethics Awareness Week Presentation

2018 University System of Georgia Ethics Awareness Week Presentation

2019 University System of Georgia Ethics Awareness Week Presentation

2020 University System of Georgia Ethics Awareness Week Presentation

2021 University System of Georgia Ethics Awareness Week Presentation

2022 High Impact Practices for ABAC CTL

2023 University System of Georgia Ethics Awareness Week Presentation

## **XII. Institutional Services Performed**

### *University System of Georgia Level Service*

#### Faculty Council

ABAC Representative	2019-Present
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Executive Committee	2022-Present
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### *School/College-level Service*

#### E. Lanier Carson Leadership Award

Committee Member	2024
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Title IX Investigator	2023-Present
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Title IX Panel Member	2023-Present
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Ad-Hoc Committee for ACBSP Accreditation	2023-Present
Ad-Hoc Committee to Redesign School's Program Learning Outcomes, Chair	2022-2023
Stafford School of Business Assistant Professor of Business	
Search Committee Member-Bainbridge location	2023
Stafford School of Business Assistant Professor of Business	
Search Committee Chair-Tifton location	2023
High Impact Learning Community Leader, Stafford School of Business	2022
Post-tenure Review Ad-Hoc Committee	2022
Collegewide Honors Program Committee	2022-Present
High Impact Practice (HIP) Implementation Team	2021-2022
Institutional Animal Care and Use Committee	2021-Present
Collegewide Curriculum Committee	2021-Present
Gail Dillard Faculty Enrichment Fund Committee, Member	2021
Stafford School of Business, Assistant Professor of Business	
Search Committee Chair	2021
ABAC Head Librarian Search Committee, Member	2021
Stafford School of Business, Business Advisory Council	2020-Present
USG Program Review, General Ed Review Committee	2020-2021
Faculty Peer Observation/Review Ad Hoc Committee	2020-2021
Institutional Effectiveness Committee	2017-2021
Faculty Advisor for Stafford Business Club	2019-Present
Faculty Senate	2018-2022
Judge for STEPS Undergraduate Research Conference	2018
Undergraduate Research Committee	2017-2018
Faculty Advisor for Enactus Club	2018-2019

#### **XIV. Recognition and Honors**

Nominated ABAC Adviser of the Year	2024
Granted Tenure	2022
Promoted to Associate Professor	2022
Nominated ABAC Adviser of the Year	2020
Tift County Chamber of Commerce Newcomer of the Year	2020
Certificate for Outstanding Teaching Performance in Organizational Behavior	2017
Certificate for Outstanding Teaching Performance in Organizational Behavior	2016
Certificate for Outstanding Teaching Performance in Human Resources	2016

#### **XV. Professionally Related Community Activities**

Tift County Foundation for Educational Excellence	
Board Member	2023-Present
Teacher of the Year Committee	2023-Present
City of Tifton Comprehensive Plan Update Committee	2022
Leadership Tifton,	
Education Day Presenter and Organizer	2022-Present
T.A.L.K. (Youth Leadership Program in Tifton),	
Education Day Presenter and Organizer	2022-Present
Career Fair and Speaker Symposium	
Organizer	2022
Ambassador Tift-County Chamber of Commerce	2019-Present