

Exhibit C

Vita

Name: Randy F. Minton

Rank: Lecturer

Tenure: Nontenured

Department or Division: Business

Year joined the institution: 2019.

Teaching experience:

2019 to present:

- Principles of Accounting I
- Principles of Accounting II
- Small Business Accounting
- Principles of Finance

1998 – 2019:

All the above, plus:

- Principles of Management
- Cisco Systems Networking
- Web Design/e-Commerce
- Microeconomics
- Macroeconomics
- Introduction to Computing
- Intermediate Accounting
- Advanced Accounting
- Personal Income Tax
- Accounting Information Systems
- Cost Accounting

Educational Background:

- D.B.A. (ABD) Business Administration (40 hours past masters)

- Ph.D.: (ABD) Management Information Systems (40 hours past masters).
- MBA: Masters Business Administration.
- Accounting (master's level) 27 hours.
- B.A. Accounting.
- Completed all requirements for the Certified Public Accountants designation (South Carolina #2483).
- Diploma in Performance Management from Aubrey Daniels International.
- Completed all requirements for the Certified Cisco Networking Associates designation.
- Completed all requirements for the Cisco Certified Academy Instructors designation.

Prior experience not in teaching:

- 2011 – 2014 Executive Vice President – Oversaw all operating activities save those related to academics and athletics. These activities included, among others, fiscal affairs, human resources, buildings and grounds, and plant operations. Major responsibility for the preparation and presentation of monthly financial statements. Lead all banking negotiations and long-term debt renegotiations. Ultimate responsibility for SACS reporting (2.11.1 and others), including development of the strategic plan and five-year forecast, as well as reporting for all subordinate areas (i.e., fiscal affairs). Under my leadership the College reduced its per hour loss by 90%, reduced its long-term debt by 50% from a high of \$14 million, cut average short-term debt by 90% from an average of \$1.5 million, moved institution from an adverse independent audit opinion to an unqualified opinion, made significant improvements in community relationships and helped remove College from SACS probation.
- 2015 - 2017 Apps-in-a-flash. Co-founder and content creator for educational products primarily.
- 1994 – 1998 Williams Trucking Service: Controller/Treasurer: Duties included all those of a traditional controller/treasurer, such as management of cash, development and maintenance of banking relationships, supervision of all accounting functions, preparation of all financial

statements, income tax returns, and the strategic marketing and management plans.

- 1988 – 1994 Preferred Printing: Owner: Owned and operated a printing and advertising company. In 1992, I started a daily newsletter called Notes & Quotes that was very popular among local townspeople. The Company was a self-funded start-up grown to a gross sales volume of \$360,000 annually over its life. Since it was a small but growing operation, it provided many opportunities for the development of client relationships, tactical and strategic planning, establishment of banking relationships, and marketing innovation.
- 1979 – 1988 Masco Corporation: Rieke Corporation, a \$40 million division of Masco Corporation and manufacturer of drum closures hired me as a cost-budgeting analyst in October of 1979. Over the next 5 years, I held the positions of Office Manager and Assistant Controller with the division. Duties with Rieke included full accounting responsibility for the Canadian and Mexican subsidiaries, the annual company-wide budget, and management of the computer effort. In 1983, I was promoted and transferred to become Controller of the Evans Rule Division, a \$19 million manufacturer of tape measures and carpentry tools located in Charleston, South Carolina. Duties for Evans Rule included supervision of the accounting department, all financial statements including those of three foreign subsidiaries, intra-company pricing, foreign currency translation accounting, annual budgeting, forecasting, and costing. Major accomplishments included reducing inventory holdings by 82%, while reducing lead times by 4 weeks. Reducing days in receivables from 45 to 35 days and implementing an enterprise wide MRP system.
- 1977 – 1979 Ernst & Ernst (now Ernst & Young, CPAs) In-Charge Auditor: Duties included auditing and tax return preparation for insurance, banking, and manufacturing industries.
- 1977 (Jan. – June) Cooper, Brandt, Brunner, Fanger, Gaskill, and Hartman: Tax Intern: Internship in last semester of undergraduate work. Since the internship took place during tax season, the bulk of my work was tax preparation.

- 1971 – 1973 Mannesmann – Geisel, GMBH: Duties for this Mannheim, Germany employer included inventory control of 10,000 SKUs and distributing electronic parts to the manufacturing operations.
- 1969 – 1971 U.S. Army: Medical Corpsman. 91B MOS - Stationed variously in Ft. Campbell, KY, Ft. Sam Houston, TX, Ft. Meade, MD and finally, Germany in the Mannheim – Heidelberg area. Performed a variety of medical corpsman duties in dispensaries and hospitals. Multiple commendations. Honorable discharge.

Professional Associations:

- National Society of Accountants

Professional Meetings

- Georgia Association of Accounting Educators (GAAE) (yearly 2008 - 2013)

Papers Presented:

- *Affect and Risk*, Southern Association for Information Systems, 2013
- *Computer Adaptive Testing*, The League for Innovation in the Community College, 2005

Publications:

- Nyshadham, E. & Minton, R. (2013). *Affect and Risk in I.S. Research*. Southern Association for Information Systems 2013 Proceedings.
<https://aisel.aisnet.org/sais2013/29>

Other Research Activity:

- Performed peer review for papers for the Southern Association for Information Systems (SAIS), 2012-2013

Professional Growth Activities:

- Received a \$10,000 grant to create an online Full Charge Bookkeeper certificate.

Institutional Services Performed:

- Taught a 3-part personal finance series for ABAC CAMP students.

- Guest speaker for ratio analysis in Strategic Management classes.
- Personal finance lecture series for general ABAC student population.

Recognition and Honors:

- Financial Executives Institute Student of the Year 1977.
- Georgia Outstanding Citizen Award 2004.

Professionally Related Community Activities:

- Site Director - VITA/AARP Volunteer Tax Return Preparation – 2017-2019.
- East Central Georgia Drug Task Force consultant 2000 -2007 (Annual audit and Y2k conversion).
- President, Dixie Youth League (Swainsboro Georgia 1996 – 1998).